

Tom George Surfacing Ltd

Directors: Thomas Penfold & George Das-Friend

Date: 24th May 2024

Next Review Date: 23rd May 2025

T. Penfold

G. Friend

Policy for Tax Compliance and Ensuring Corporate Compliance for Discharging Tax Liabilities.

This Policy has been drafted with reference to National Highways Sector Scheme 16 (NHSS 16) and our processes and activities are aligned and reviewed against this Scheme.

To ensure we comply with tax liabilities and all current legislation we will work in accordance with the Govt document dated: September 2017 "Tackling tax evasion: Government guidance for the corporate offences of failure to prevent the criminal facilitation of tax evasion."

The Director will oversee all matters of compliance and ensure the principles of the above mentioned Govt documents are complied with, furnishing such resources as are required to meet these objectives and corporate responsibilities.

The company will continue to retain a qualified accountant who will assist in advising on tax issues and liabilities to ensure we are able to comply with HMRC rules on all tax matters.

We will encourage an environment that fosters corporate monitoring and self-reporting of criminal activity related to facilitating tax evasion. We will also implement good corporate governance and strong reporting procedures to maintain preventative procedures. Engaging a qualified and competent accountant will continue to form part of this process.

We will conduct business matters in accordance with Govt guidelines and the principles of

Risk assessment, Proportionality of risk-based prevention procedures, Top level commitment, Due diligence, Communication (including training), Monitoring and review